# Section: Narratives - Assessing Impacts and Needs LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

## Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs <u>since March 2020</u>.

#### Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being. Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys,

and local assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	Various measures of student learning and performance are used to assess and monitor the impacts of the pandemic on our students. These assessments include benchmark assessments given three times a year, formativie and summative curriculum based-assessments, diagnostic assessments, and standardized tests. Feedback was also gatehred from teachers regarding the impact on instruction in reference to the standards they were unable to teach to mastery within an in-person setting and those standards they thought students would benefit from additional instruction on.
Chronic Absenteeism	Teachers, counselors, and principals monitor attendance on a daily, weekly, and quarterly basis. Students who are missing school and on track to becoming chronically absent are monitored closely. Teachers are responsible for reaching out to students who are abesnt frequently and referring them to the counselor. Counselors and principals have protocols in place for reaching out to chronically absent students and developing attendance plans.
Student Engagement	Teachers are asked to monitor student engagement and participation in their classes regardless of educational delivery model. Teachers were asked to complete a Google form to note students who were failing to engage with academic expectations. This data was reviewed by the counselors and principals for necessary follow-up on a weekly basis. The data was tracked throughout the school year.
Social-emotional Well- being	Teachers are asked to conduct office hours to check in with students for academic or social emotional support while in a remote setting. Principals at the elementary level conduct check-ins with students and focus on social- emotional learning duirng community times in which they bring the whole school together for mini-lessons virtually. The district is continuing to monitor all requests for school-based therapy and the number of out of district placements needed.
Other Indicators	Ongoing formal and informal feedback is gathered from students, teachers, and parents throughout the pandemic. Structures to elicit feedback include surveys, advisory groups, open Zoom calls, and open door policies at our schools.

## **Documenting Disproportionate Impacts**

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA])	Various types of assessments including formative, summative, benchmark, and screeners are used to measure student learning and academic impacts. All data gathered is disaggregated to assess the impacts on this specific student group. In addition, each student's growth is monitored against their IEP goals.
English learners	Various types of assessments including formative, summative, benchmark, and screeners are used to measure student learning and academic impacts. All data gathered is disaggregated to assess the impacts on this specific student group.
Students from low-income families	Various types of assessments including formative, summative, benchmark, and screeners are used to measure student learning and academic impacts. All data gathered is disaggregated to assess the impacts on this specific student group.

# **Reflecting on Local Strategies**

3. Provide the LEA's assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy addressing **academic needs**.

	Strategy Description
Ctroto av #4	Providing students with additional learning time with instruction facilitated by highly effective teachres through a fun and engaging summer program.

## i. Impacts that Strategy #1 best addresses: (select all that apply)

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being

#### Other impact

- ii. If Other is selected above, please provide the description here:
- iii. Student group(s) that Strategy #1 most effectively supports: (select all that apply)
- Students from low-income families

Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)

Gender (e.g., identifying disparities and focusing on underserved student groups by gender)

English learners

Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))

- **Students experiencing homelessness**
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)
  - iv. If Other is selected above, please provide the description here.

#### Reflecting on Local Strategies: Strategy #2

	Strategy Description
Stratagy #2	Providing students with additional learning time throguh small group after school tutoring aligned to district intervention programs.

- i. Impacts that Strategy #2 best addresses: (select all that apply)
- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement

- Social-emotional well-being
- Other impact
  - ii. If Other is selected above, please provide the description here:
  - iii. Student group(s) that Strategy #2 most effectively supports: (select all that apply)
- Students from low-income families

Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)

Gender (e.g., identifying disparities and focusing on underserved student groups by gender)

English learners

Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))

- **Students experiencing homelessness**
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

#### Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	

- i. Impacts that Strategy #3 best addresses: (select all that apply)
- Academic Impact of Lost Instructional Time
- Chronic absenteeism
- **Student engagement**

- Social-emotional well-being
- Other impact
  - ii. If Other is selected above, please provide the description here:
  - iii. Student group(s) that Strategy #3 most effectively supports: (select all that apply)
- **Students from low-income families**

Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)

Gender (e.g., identifying disparities and focusing on underserved student groups by gender)

English learners

Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))

- **Students experiencing homelessness**
- Children and youth in foster care
- Migrant students
- **Other student groups: (provide description below)**

iv. If Other is selected above, please provide the description here:

# Section: Narratives - Engaging Stakeholders in Plan Development Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

#### 4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. (3,000 characters max)

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

Throughout each phase of the pandemic, it has been important for the district to keep our fingers on the pulse of the needs of the community. To do so, we conducted surveys to assess community needs and gather feedback around key decisions. This was also a strategy used to engage staff members and gather their feedback. We also hosted several parent/family meetings and orientations which provided stakeholders with information and allowed for open dialogue around the topics that mattered most to our stakeholders. During the 2020-2021 school year alone, the superintendent hosted ten Coffee and Conversations sessions via Zoom in which key members of her leadership team attended to listen to parent feedback and needs.

#### 5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. (3,000 characters max)

Leading into the 2020-2021 school year, we surveyed the community to assess parent preference for educational delivery. As a district we wanted to provide flexibility for families and options so that they could choose a model that best suited their family's needs. Following the survey, we learned that over 80% of our families wanted their students to return to school in person, the next largest percentage wanted their students to participate in live synchronous instruction from home, and the remaining group of our parents wanted their students to participate in our district's virtual academy to learn asynchronously. A fourth model, hybrid, was made available only to high school students that combined in-person instruction with learning through the virtual academy. This feedback was used to help develop the LEA plan to ensure we could provide the four options requested by our families.

#### 6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)** 

The district office team utilized feedback from the families of students we serve to identify how we could best provide continuity of learning for students in our community. Once we elicited feedback we developed a model that provided flexibility and options for our families, including in-person instruction five days a week, online teacher led instruction through our Synchronous Online Learning Academy, asynchronous instruction through the West Allegheny Virtual Academy, and a Hybrid model available at our high school. This model was made public for review and approved by the school board. The LEA Plan utilizes ARP ESSER funds to provided the multiple modes of educational delivery. Information on this will be provided to the board and posted on our district website to be made public.

## Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

#### Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds , beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

**Instructions:** For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to inperson instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

# 7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? (3,000 characters max)

The response must include:

- a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
- b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
- c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

The district developed a summer school program, Summer Opportunities for Academic Readiness (SOAR), to help address the academic impacts of lost of instructional time. The design of the program was founded on two research-based factors proven to positively impact student achievement which include providing students with additional instructional time with highly effective teachers. The SOAR program was designed to service students in kindergarten through eighth grade Monday through Thursday for four weeks in the summer. The program offered academic support targeting students' specific needs in the morning and providing fun enrichment opportunities in the afternoon that leveraged the academic skills utilized in the morning. Students were prioritized for participation based on academic and social needs. Teachers and principals worked collaboratively to develop a criteria list to refer students for participation. In direct response to the factors noted in the question: a) In using additional learning time as a strategy, the district decided to use student assessment to evaluate the impact. Students took an assessment at the beginning of the program and again at the end of the program. In addition, the district plans to review the data regarding where students ended one school year and started the next. b) The SOAR program was differentiated to meet students' specific needs. For example, within SOAR some students with disabilities were able to participate in Extended School Year services in the morning and be fully included in the enrichment focused afternoon sessions. Our English Language Learners were provided with English as a Second Language support in the mornings and also participated in enrichment in the afternoons. Our students who were from low-income backgrounds were given priority access to the program. The math and English Language Arts curriculum utilized for the program were designed to address the greatest areas of need our students displayed throughout the school year. c) As teachers and principals developed the criteria to identify students for participation in SOAR, each students educational delivery model and participation was taken into consideration with priority admittance being given to students who did not attend in-person instruction during the 2020-2021 school year and/or those who struggled to engage while remote. The district wanted the SOAR program to simultaneously serve as a bridge for these students to re-enter the in-person school setting after being home for a long period of time.

## 8. Plan for Remaining Funds (funds not described under the question above)

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? (3,000 characters max)

- a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
- b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
- c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.
- d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school

facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

The district elected to use the remaining ARP ESSER funds to ensure continuity of services and continue access to instruction for students as we operated five days a week in-person while offering and staffing three additional educational delivery models; Synchronous Online Learning Academy (SOLA), West Allegheny Virtual Academy (WAVA), and Hybrid. This major areas that required funding to allow for the continuity of services in the models noted included SOLA teacher salaries, WAVA teacher supplemental pay, new hire salaries necessary to service in-person students, long-term substitute pay to support teachers being assigned to SOLA as well as those stepping in when teachers had to be quarantined. One additional area funds were prioritized for is kindergarten class size reduction to better address kindergarten readiness due to limited access to Pre K programming during school closures.

# 9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the Evidence Resource Center in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable." (3,000 characters max)

Not Applicable

## 10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.

\*Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)	
20 Percent Reservation	2,036,639	20%	407,328	

## Section: Narratives - Monitoring and Measuring Progress

#### Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

#### **11. Capacity for Data Collection and Reporting**

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	Throughout each school year, 2019-2020 and beyond, student learning will be assessed through a combination of formative, summative, benchmark, and diagnostic assessments. Data will be reviewed at the school and district level minimally on a monthly basis. Additional interventions and supports will be prescribed as needed for students who may demonstrate greater academic needs. This data can be disaggregated by student groups.
Opportunity to learn measures (see help text)	The district will continue to monitor student access to devices and wifi to ensure all students have access to both. The district provides all students devices and has a ticket system in place to monitor when students have a broken device. Monitoring this data helps to ensure all students have access to devices in a timely manner. In addition, parents notify each school if they are in need of a wireless hotspot. Data is maintained on the number of active hotspots being loaned each school year.
Jobs created and retained (by number of FTEs and position type) (see help text)	The district maintains in depth accounting of every postion via a position control document. It allows for a comparative analysis of positions that are being retained or may be new each school year.
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	Documentation of students who enrolled in our Summer Opportunities for Academic Readiness program is available as well as their attendance in the program. This data can be disaggregated by student groups.

#### Section: Narratives - ARP ESSER Assurances

#### ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:

#### V

The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).

## V

The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;
- Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;
- Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;
- LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;
- LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;
- Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);
- Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;
- Requirements under the FFATA; and
- Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.

The LEA will cooperate with any examination of records with respect to such funds by making

records available for inspection, production, and examination, and authorized individuals available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.

#### V

Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.

# V

The LEA will maintain inventory records, purchase orders and receipts for equipment (over \$5,000) purchased, all computing devices, and special purpose equipment (\$300 - \$4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.

## V

Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).

## V

The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.

## V

The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP

Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA<sup>1</sup>. High poverty schools are the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

<sup>1</sup>Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year.Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year.These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.

#### V

The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.

## V

The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.

## V

The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.

## V

The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date quidance from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and guarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.

## V

The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.

# V

The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.

## V

The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

#### Section: Narratives - LEA Health and Safety Plan Upload

#### LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "*LEA Name*-Health and Safety Plan"

#### 4

**CHECK HERE** - to assure that you have successfully uploaded your LEA Health and Safety Plan.

# Section: Budget - Instruction Expenditures BUDGET OVERVIEW

# Budget

\$2,036,639.00 Allocation \$2,036,639.00

# Budget Over(Under) Allocation

\$0.00

# INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$1,263,215.40	Salaries for replacements/new hires, WAVA supplemental, Substitutes, SOLA (remaining), class size reduction.
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$360,206.30	Benefits forreplacements/new hires, WAVA supplemental, Substitutes, SOLA (remaining), class size reduction.
1400 - Other Instructional Programs – Elementary / Secondary	100 - Salaries	\$340,671.34	Salaries for Summer Opportunities for Academic Readiness staff
1400 - Other Instructional Programs – Elementary / Secondary	ctional Programs mentary / 200 - Benefits		Benefits for Summer Opportunities for Academic Readiness staff
		\$2,036,639.00	

# Section: Budget - Support and Non-Instructional Expenditures BUDGET OVERVIEW

# Budget \$2,036,639.00 Allocation \$2,036,639.00

# **Budget Over(Under) Allocation**

\$0.00

#### NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
		\$	
		\$0.00	

# Section: Budget - Budget Summary BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$1,263,215.40	\$360,206.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,623,421.70
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$340,671.34	\$72,545.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$413,217.30
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2100 SUPPORT SERVICES – STUDENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2200 Staff Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2400 Health Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2500 Business Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2600 Operation and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2700 Student Transportation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2800 Central Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3000 OPERATION OF NON- INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 Food Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$1,603,886.74	\$432,752.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,036,639.00

100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1			Approved	Indirect Cost/C	Operational R	ate: 0.0000	\$0.00
						Final	\$2,036,639.00